

SQUASH BAY OF PLENTY

REFEREEING PLAN 2021 - 2022



SQUASH
BAY OF PLENTY

Introduction

Squash Bay of Plenty aspires to lead the country in referee development and aims to sustain and improve our refereeing resources in the district. Squash BOP engages a volunteer Refereeing Director who is focussed on assisting the Regional Manager to deliver the outcomes desired.

This document serves to direct the focus of the role to deliver the outcomes identified as key to the district's refereeing success developing capable and knowledgeable referees across all levels of the community.

Purpose

The purpose of this document is to define a clear direction for Refereeing in the Bay of Plenty District.

Link between NSO, RSO and Sport BOP

Squash Bay of Plenty is a District Association, and is affiliated to the National Association Squash NZ.

This Refereeing Strategy should reflect the direction of The National Body (Squash NZ)

Vision

To improve the quality of refereeing at all levels of Squash, in order to improve the experience of all players and referees.

Strategies

Recruitment

To engage all stakeholders onto the refereeing pathway.

Referee Education & Development

Develop the knowledge and confidence of all players to referee confidently

To get more referees qualified at District, National and International levels

To have an up to date database of qualified active referees in the district.

Support

To provide support, resources and mentoring opportunities for referees

Retention

To create a refereeing environment that everybody wants to be a part of where sharing knowledge is commonplace and referees feel valued and respected.

Excellence in Refereeing

To have a network of qualified and experienced referees who have the ability to deliver quality programs.

Comprehensive PD opportunities for targeted referees

Effective succession planning

Ongoing research into the latest refereeing methods.

Refereeing Strategies

Recruitment

Introducing new referees into the Squash Refereeing Community

Goal 1

Communicate via clubs and players to identify potential referees and assess their needs.

Goal 2

Provide clear refereeing pathway information via website and direct communication.

Referee Education

Developing more qualified referees in the district and provide training for all players

Goal 1

Provide club-based workshops for all players to learn the basics of refereeing, and give them confidence to referee at club level

Goal 2

Support referees to qualify as District Referees. Strive to achieve a number of qualified referees in each geographical area around the district

Goal 3

Increase numbers of players qualified as Club Referees by making the qualification a requirement for district interclub and superchamps

Goal 4

Keep an up to date database of active and inactive referees in the community, informing them of upcoming refereeing opportunities and resources.

Support

To provide support, advice and resources that assist National & District Referees to deliver programs that are appropriate and effective to their community needs.

Goal 1

Communicate effectively with the stakeholders, advising and updating them of available programs and courses.

Goal 2

Share resources that will enable District Referees to service their local geographical area

Goal 3

Provide support using all forms of communication, assisting in the development of Club Refereeing Plans.

Goal 4

Mentor new District Referees by linking them with the Refereeing Director or qualified National Referees so they can pass on their experience and guide them

Goal 5

Provide refereeing opportunities, and links to events and workshops.

Retention

To ensure that each qualified referee is valued and recognised by the wider Squash Community.

Goal 1

Provide experiences and opportunities for District & National referees to referee at events, so they can personally develop themselves and enjoy their refereeing experience.

Goal 2

Ensure that referees are recognised for their efforts as measured by nominations in the Squash Bay of Plenty Awards, Bay of Plenty Sports Awards and external Scholarship Applications where appropriate.

Excellence in Refereeing

Ensuring that we have a network of quality referees working together to provide effective and exciting refereeing programs in the Bay of Plenty District.

Goal 1

Assist District Referees along the pathway to qualify to National level or beyond.

Goal 2

Conduct an annual refereeing conference where referees can share ideas and gain knowledge from refereeing experts.

Goal 3

Expose qualified referees to training opportunities nationally and internationally.

Review and Evaluation

This plan will be reviewed regularly through the season as to its effectiveness against the measures that are laid out in the Refereeing Plan. The feedback and learning from the review process will then be utilised when formulating the plans.